

**Privacy Notice
Becklar, LLC**

Becklar, LLC collects data to operate effectively as a parent company. Below, you will find a list of our services and processes that gather personal data, our purpose and legal basis for processing that information, who we share that information with, and how long we hold that information.

Description of Product, Service, or Process	Business Information and Financial Reporting
Categories of Personal Data	- Personal Identifiers
Category of Data Subjects	Becklar indirectly gathers this information from its subsidiaries' employees.
Purpose of Processing	Becklar gathers this information as a parent company to monitor employment number and provide general business guidance and management to its subsidiaries.
Business Purpose(s) for Using Personal Information	- Performing services on behalf of the business or service provider including maintaining or servicing accounts; providing customer service; processing or fulfilling orders and transactions; verifying customer information; processing payments; providing financing; providing advertising or marketing services; providing analytic services; or providing similar services on behalf of the business or service provider.
Commercial Purpose for Using Personal Information	Not applicable.
Legal Basis for Processing	- There is a legitimate business interest in handling the information.
Sources from Which Becklar, LLC Collected Information	Becklar gathers this information from its subsidiaries.
Categories of third Parties to Whom Becklar, LLC Sold Personal Information	Information is not sold.
Categories of third Parties with Whom Becklar, LLC Disclosed Personal	Becklar shares this information when relevant with its subsidiaries.

Information for a Business Purpose	
Automated Processing or Profiling	Automated processing does not occur.
Whether the Personal Data is Transferred Internationally	This information is processed in the United States.
Retention Period	Becklar retains this information for 7 years after the termination of an employee.

Your rights with regard to the data we collect:

You may ask Becklar, LLC to access, rectify, erase, and restrict how we process your Personal Data. You may review the Personal Data we have in our Information and Communications systems concerning you and make corrections to that Personal Data. In certain circumstances, you may even ask that we delete some of the Personal Data we may have collected about you or restrict how we process that information.

We will endeavor to respond to your requests within 30 days. Should we be unable to comply within 30 days, we will contact you and let you know of any delay.

Authorizing your Request:

In order to authenticate your identity when you make a request, we require that you provide us the following information in your correspondence with our Privacy Point of Contact:

1. If you have a password-secured account with Becklar, LLC:
 - o No additional information is required to verify your identity. However, you must re-confirm your account credentials to verify your opt-out request.
2. If you do not have a password-secured account with Becklar, LLC:
 - o Name and Zip Code
3. If you do not have a password-secured account with Becklar, LLC and request to know specific pieces of information:
 - o Name, Zip Code and Address

Exercising Your Rights:

If you want to exercise your rights, you may contact us or our data protection office at:

Organization	Privacy Point of Contact
Becklar, LLC Address: 4699 Harrison Blvd. Ogden, UT 84403 Phone: 801-999-999 Email: privacy@becklar.com	Email: privacy@becklar.com

Becklar, LLC will not discriminate against you because you have made a request to exercise your privacy rights.

The Privacy Point of Contact listed above, as well as employees who work with the Privacy Point of Contact, have received training to help you exercise your privacy rights.

Contacting Supervisory Authorities:

If you would like to lodge a complaint against us, you may contact your local supervisory authority. If you have trouble locating a supervisory authority, please contact Privacy Department above and they will help you contact a supervisory authority.

Changes to our privacy statement:

We keep this privacy statement under regular review and will place any updates on our website. Paper copies of the privacy statement may also be obtained by contacting Privacy Department at the information above and requesting a paper copy.

This privacy statement was last updated on 05-07-2020.